

Lindenwald United Methodist Church

Leadership Team Minutes – November 14, 2011

Those Present:

Greg Albright	Sue McPeck
Mike Gossage	Nancy Albright
Sis Rimer	Charlene Elam
Linda Stephens	Dawn Trapp
Linda Teague	Ed Gebhart
Leslie Hyland	Daniel Dennis
Tim Crowe	Val Waibel

Linda Teague opened the meeting with a prayer at 7pm.

October minutes were read. Greg Albright made a motion to approve the minutes, seconded by Sis Rimer.

Treasurers Report

Nancy Albright: We used \$3000 from Miracle Sunday funds for October. We were in the black by approximately \$1800 for the month.

Trustees Report

Mike Gossage, Chair: The Trustees met on November 10. Steeple repair has begun. The area has been cleaned and the steel corrosion has been removed from the rusted steel and a protective coating has been applied. New steel brackets have been constructed by the contractor and will be fastened in place to provide support. The leak repair will begin after the supports are in place. There are no additional charges at this time. The engineer has changed his spec due to the extensive damage. (Photos of the damage to the steel web of the I-Beam supports, as well as photos of the new steel brackets, were shown to the Leadership team)

Trustees are completing the annual review of the parsonage.

Window glazing is finished for the season. The south and west lower level exposures are complete. The east and the west 2nd level glazing will begin next spring.

Staff Parish

Tim Crowe, Chair: SPRC continues to work on the 2012 budget. We are planning to hold expenses level with the 2011 budgeted amounts. It is difficult to finalize our budget until we have some idea of the pledges for 2012. We will finalize the budget at our next meeting which is scheduled for 12/01/11.

No changes will be made to Val's compensation until we have more info related to 2012 pledges. Her salary will remain at \$51,447.72, housing exclusion amount will remain at \$4,000.00 and reimbursable expenses will stay at \$5,300.00.

Tim made a motion that the 2012 compensation package be accepted and approved by the Leadership Team with the understanding that if funds become available we may ask for a salary increase at the December Leadership Team meeting. The motion was seconded by Sis Rimer. The motion passed.

Staff performance reviews are currently in process and we hope to have them completed by the end of November. Any reviews not completed this month will be done in December.

Nominations

Linda Teague asked for a motion to approve the 2012 Leadership Team list. Greg Albright made a motion to approve, seconded by Mike Gossage. Motion passed.

Leadership Listing - 2012

LEADERSHIP TEAM

Chairperson	Linda Teague (2012)
Secretary	Leslie Hyland
Lay Leader	Tim Crowe (2012)
Lay Delegates to Annual Conference	Judy Nesselroad
Lay Alternate to Annual Conference	Bob Nesselroad
Chairperson of SPRC	Tim Crowe (2012)
Chairperson of Finance	Ed Gebhart (2012)
Chairperson of Trustees	to be elected at January meeting
Chairperson of Nominations	Barb Piper (2012)
Chairperson of Spiritual Vision Team	Greg Albright (2012)
Chairperson of Memorial Committee	Doris Webber
Chairperson of IT Team	Mike Hyland
Treasurer	Nancy Albright
Assistant Treasurer	Sue McPeek
Outreach Team Leaders	Sis Rimer, Nancy Risner
United Methodist Men Representative	to be elected at January meeting
United Methodist Women Representative	to be elected at January meeting
Stephen Ministry Leaders	Neil and Julia Hayes; Judy Nesselroad
Director of Children's Ministry	Dawn Trapp
Director of Student Ministry	Daniel Dennis
Director of Transformational Ministry	Bruce Dickerson
Youth Representative	Corey Vernot
Administrative Secretary/Office Manager	Linda Rouse
Membership Secretary	Linda Rouse
Director of Music	Charlene Elam
Organist	Nancy McCormick
Financial Secretary	Carrie Titus
Assistant Financial Secretary	Jerry Smith
Custodian	Glen Chastain

COMMITTEES AND MINISTRY TEAMS

STAFF PARISH RELATIONS COMMITTEE

Class of 2012

Tim Crowe
Bob Dronberger
Jerry Piper

Class of 2013

Becky Kaiser
Judy Nesselroad
Dave Vernet

Class of 2014

Neil Hayes
Connie Hendel
Angela Perpingon

TRUSTEES

Class of 2012

Matt Hoffman
John Trapp
Jim Heyser

Class of 2013

Mike Gossage
Mike Handley
John Kaiser

Class of 2014

Mike Hyland
Patrick Rimer
Sis Rimer

NOMINATIONS

Class of 2012

Lynne Dyer
Georgia Gossage
Barb Piper

Class of 2013

Lisa Gebhart
Christie Gorman
Lana Loos

Class of 2014

Kelli Amann
Stacy Patrick
Christa Reece
Angela Walz

FINANCE COMMITTEE

Chairperson: Ed Gebhart (2012)

At Large Members: Linda Stephens (2012); Frank Montgomery; Judy Nesselroad (Lay Member to Annual Conference); Bob Nesselroad (Lay Member Alternate to Annual Conference); Nancy Albright, Sue McPeek (Co-treasurers); Tim Crowe (Lay Leader); Representative from Staff Parish; Representative from Trustees; Linda Teague (Leadership Team); Jerry Smith, Carrie Titus (Co-Financial Secretaries); Pastor Valerie Waibel

PRE-SCHOOL BOARD

Chairperson: Nancy Risner

John Dickey, Georgia Gossage, Ginger Tannenbaum

EDUCATION AND MINISTRIES TRUST COMMITTEE

Chairperson: Pastor Valerie Waibel

Gene Beller, Jim Brown, Debbie Joseph

OUTREACH COMMITTEE

Chairpersons: Nancy Risner, Sis Rimer

Marirose Abney, Scott Adams, Bruce Dickerson, Judy Nesselroad, Jeannine Peters, Sis Rimer, Dawn Trapp, Lonnie Risner, Dale Titus, Carrie Titus, Pastor Val Waibel

MEMORIAL COMMITTEE

Chairperson: Doris Webber

Wilma Beller, Mickey Bramble, Becky Mendenhall, Bob Mendenhall, Lonnie Risner, Nancy Risner, Jack Thompson

STEPHEN MINISTRY

Stephen Leaders: Julia Hayes, Neil Hayes, Judy Nesselroad

Stephen Ministers: Linda Alexander, Bruce Dickerson, John Kaiser, Cheri Palmer, Jeannine Peters, Roy Peters, Nancy Risner, Dale Titus

CHRISTIAN EDUCATION COMMITTEE

Melissa Backscheider, Daniel Dennis, Lisa Gebhart, Julia Hayes, Jim Mullaney, Linda Teague, Dawn Trapp, David Vernet, Pastor Val Waibel

MEMBERSHIP CARE COMMITTEE

Julia Hayes, Neil Hayes, Judy Nesselroad, Cheryl Salzman, Pastor Valerie Waibel,

WORSHIP TEAM

Pastor Valerie Waibel; Greg Albright, Jason Albright, Pam Albright, Bruce Dickerson, Charlene Elam, Nancy McCormick, Kim Newcomer

SPIRITUAL VISION TEAM

Greg Albright, Chairperson; Kim Newcomer, Sis Rimer, Cheryl Salzman, Pastor Valerie Waibel

IT TEAM

Mike Hyland, Chairperson; Bruce Dickerson, Matt Hoffman, Linda Rouse

Finance Report

Ed Gebhart, Chair: Ed presented his November Finance Report to the Leadership Team. Pledged giving improved to 97% of budget. \$3,000 was transferred from Miracle Sunday funds. Pledges will be tallied this week and the 2012 budget will be discussed next month.

Staff Reports

Senior Pastor Val Waibel:

1. 1 Peter 3:15 says: Every Christian should be prepared to “give an account for the hope that is in them...” I'd like to remind us of my report from September with that personal invitation about praying over evangelism...and telling our own God story... and the question-”is it time as a Church for us to emphasize faith-sharing and actually train one another to share the Good News with those who live far away from God?
 - a. Has God revealed anything to you about Evangelism and the telling of our god stories? Have you been practicing?
 - b. Let's practice again as a Leadership team sharing our God stories by talking with another person and describe your life when you have wandered or strayed from Christ. What did you learn? After both have talked, please pray together a prayer of thanksgiving over your exchange...let's take no longer than 10 minutes to do this.

Please pray together a prayer of thanksgiving after your dialog.
 - c. How did it go?
 - d. I want us to talk about this entire topic at our 2012 Goal-Setting Retreat on January 14, 2012 from 10am -2pm here at Lindenwald Church .

I'm hoping it can be a major emphasis in 2012.

2. CHURCH-WIDE GOALS for 2011 including creating a Christ -like community, serving our community and continuing to impact and reach our greater communities will be covered in other reports.
3. I certainly appreciate those of you who were able to attend Cluster Charge Conference, Sunday, November 6 at Jacksonburg UMC. Greg Albright, Spiritual Vision Team Leader told a portion of our church's God story during the last year. Our new DS, Rev. Brian Brown, gave us and all churches a baton with the names of all ORV churches wrapped around it. Because it was “All Saint's Sunday”, he talked about the great

cloud of witnesses going before us in our churches in the district and we want to remember and be thankful for those saints. It's like passing the baton in a race...one generation holds the baton for a while and then passes it on to the next generation of leaders. In a similar way, one district superintendent passes the baton on to the next district superintendent. Baton will be present at all Leadership Team Meetings. We will pray over our Church and all ORV Churches each meeting as we conclude.

4. Comments about Fall stewardship Program, Extravagant Generosity: The Heart of Giving.
5. Vote on Nominations for 2012.
6. I will take three days' vacation next week as I prepare to feed a large number of my family for Thanksgiving. My oldest son will also be on vacation and will join me here in Hamilton in order to help me get more organized for this special holiday.
7. Thanksgiving Services: Sunday, November 20 at 9:30am and 11:40am...Wednesday Evening Service, November 23 at 7pm (6:15pm Thanksgiving Potluck in Fellowship Hall)
8. Christmas Eve Services – 7pm and 10pm...Sunday, December 25 – 10:30am... Watch Night Service, December 31 at ???...January 1 – 10:30am (Wesley Covenant Service)

**Pastor Dan Dennis, Youth Minister:
Youth Report**

Trunk-or-Treat in downtown Hamilton was supported by the TASC Force (5 youth) to assist with activities for kids (activity props were not available).

The LUMC youth made a youthful presence felt at the Cluster Charge Conference held at Jacksonburg UMC, Nov. 6 (5 youth)

Youth assisted with Wednesday meal preparation/serving/clean up (3)

Youth participated in assisting 1st UMC Hamilton with their Community Luncheon on the 2nd Saturday this month (4 youth)

The youth will be present at our 3rd Saturday Community Meal to help in various ways – clean up, etc.

TASC Force members will continue to support the Immersion Service on the 3rd Wednesday each month (Holy Communion served)

TASC Force members supported our neighbor, MU-H, during the volleyball season (5 youth and 20+ area youth during season) home games as Pep Club members (2 dozen t-shirts, 25+ hotdogs/sodas dispersed) - t-shirts were donated; hotdogs/sodas: \$5/2 persons or \$70. UMC ORV District will sponsor part of hotdog/soda cost for basketball season

The middle and high school youth groups have been meeting together and have voted to continue meeting together (twice per week).

The TASC Force had a successful World Series Soup-n-Sandwich Sale recently. Final total TBA. (8 youth participated).

Regular meetings of youth (highest attendance – 13).

The Youth Director made hospital visits (2 youth, 1 adult), home visits (11), attended youth-related meetings with groups/organizations/individuals (17), juvenile court appearances (3), counsel (7hrs), assisted worship (1), prayed (without ceasing)

Youth Director is meeting with city leader, university leaders, Nuxhall foundation, church district leaders, concerning opportunities to build a sustainable community network for youth including facilities and resources in the Hamilton/Lindenwald area.

TASC Force is looking into a viable self-sustaining Snack Machine project for the Fellowship Hall with counsel from UMM and Pastor Val.

Dawn Trapp, Children's Ministry Director: Children's Ministries

J-Zone

We are slowly adding new kids to this program. At this time we (the leaders of J-Zone) will not be meeting with the youth group until the spring to assist with our 6th graders transition into the youth group. We did not meet tonight, because we will be meeting this Saturday at First UMC to assist with serving lunch at their community meal. We won't be meeting on Nov. 21, due to Thanksgiving break. We will be Christmas caroling on Monday, Dec. 5.

Pathways

We have 39 registered, with an average attendance of 30+ kids. We have a wonderful group of servant volunteers. We will not have Pathways on Nov. 23, due to Thanksgiving break. On Dec. 7 we will be singing and also will be passing out Bibles to the 3rd grade students. Parents have been invited, so please all come to welcome them to our church. In the process of ordering new material for Jan. & Feb.

Van Ministry

We do not have anyone who has come forward to be the co-passenger, when Russ Moore is out of town in January and part of February. We will not be able to offer the van to those kids who attend Pathways, if we do not have a co-passenger. If you have any suggestions, or if someone can help do this, please let me know.

K.B.A.T.

I still need volunteers to teach on Sunday mornings. In the process of ordering new material for Dec., Jan, & Feb.

Mitten Tree

Letters have been sent out to our Pathways parents and we already have some families requesting help this Christmas.

Other Stuff

I will be preaching the first Sunday of Advent. I will be attending a formational event in Columbus, Dec. 1-3.

I am also in the process of completing assignments for attending local licensing school March 18th-24th. I will be gone for a week in Alabama.

Summer Shine

I will be meeting with Tory Fields during her winter break to talk about her role with running the program part of Summer Shine. She has agreed to become the director. I am in the process of talking to someone else about being the director of the food portion of the program. I am still in need of someone to help with Rays of Hope (youth portion of Summer Shine). Dates are July 9-August 3; every Monday, Wednesday, Friday from 12 to 3:30.

Charlene Elam, Music Director: The choir is working on Christmas music.

Bruce Dickerson, DTM:

Immersion: Completing the current series and stewardship campaign, Extravagant Generosity this Wednesday. The next series for immersion will be "Outside the Box: A gift that can't be contained".

- We will be changing a few things in the immersion service over Advent
Stop in and see what is going on.
- Developing some ways to continue to market all the services at LUMC. One example is by giving out the new Common English Translation of the NT with an invitation card that has all of LUMC's Worship Info on it, including the Holiday Schedule
- I will be preaching Christmas Day and will be participating in services throughout advent
- Planning a game night for New Year's Eve, along with a watch night service
- Next Midnight breakfast will be Sunday, December 11. Study time from 7- 10 pm, breakfast from 10pm-Midnight. So who wants to be a servant in this ministry?
- Held A Prayer Drive Thru on Nov 11
- Preparing a ministry moment for the congregation about my Grant from the conference for seminary
- Continuing with some pastoral care
- Still finding out if there is any interest in doing a Bible study at Miami Hamilton
- General note: Seminary Classes end December 16.

Outreach: Sis Rimer- Safe Zone was a huge success. We set up on the corners of Arlington and Hayes, and Hayes and Pleasant. Stephen Ministers provided support. Seven people asked for prayers.

Chalk has been shipped to Ghana.

October's Noisy Sunday collection will be sent to the Children's Home in Columbus.

The Mitten Tree will go up the first Sunday of Advent.

UMW: Judy Nesselroad- No report.

UMM: Dan Dennis reported that the UMM have set up a 2012 schedule. Important Dates:
Pancake Breakfast – March 17
Rummage Sale – June 9
Fish Fry – October 13

Stephen Ministry: No Report.

Spiritual Vision Team: Greg Albright, Chair:

1. This is the final week of our Listening for Heaven's Sake book study. We are having evaluation forms filled out by the participants. This will help guide “what's next” for SVT. The completion represents a church-wide goal accomplishment as determined by the January 2011 Leadership Retreat agenda.
2. On Sunday, November 13, LUMC/SVT sponsored a Dessert & Dialogue with David Ping, one of the authors of Listening for Heaven's Sake. Many team members and study participants attended. It was a good celebration.
3. SVT is returning to our weekly meeting schedule now that the study is complete.
4. We will be happy to add new members to our SVT Team. Contact Pastor Val or Greg Albright.

Shepherd's Place Team: No Report.

Motion to adjourn made by Bruce Dickerson, seconded by Dawn Trapp. Meeting adjourned at 8:30pm with a group prayer.

Linda adjourned the meeting with prayer at 8:40pm.

Respectfully submitted,
Leslie Hyland