

Lindenwald United Methodist Church

Leadership Team Minutes ~ May 9, 2011

Those Present:

Tim Crowe (Acting Chair)	Bruce Dickerson	Bob Nesselroad
Pastor Valerie Waibel	Judy Nesselroad	Sue McPeek
Ed Gebhart	Lonnie Risner	Charlene Elam
Daniel Dennis	Sis Rimer	Greg Albright
Dawn Trapp	Nancy Albright	Mike Gossage

Tim Crowe called the meeting to order at 7:04pm. Linda Teague, Leadership Chair, had to work.

Minutes were read and approved from the April meeting.

Treasurers Report

Nancy Albright and Sue McPeek: April was our best month this year for contributions; normally the month of Easter is the best month during the year. We did not use any Miracle Sunday money for the month. We paid the insurance bill for \$3,500, that covers the church for six months plus the utility bill was \$3,000 for the month.

Trustees Report

Mike Gossage, Chair: There was no Trustee Meeting in April; the next meeting is May 19. At that meeting we will hear from Greg Albright to discuss the corridor painting project and Ed Gebhart to present the information prepared pertaining to the Arlington Avenue property. Due to the inability to find a condenser fan blade for the window air conditioner in the Chapel, we are looking at purchasing an 8,000 BTU replacement from Lowes. The total cost including a small support bracket is \$240.98, funding from the Memorial Committee. We also may have someone that might be interested in the Chapel Pews. Prior to letting them go, we plan to announce the availability of the pews to our parishioners again. The steeple report is not available yet.

Finance Report

Ed Gebhart, Chair: Ed gave a power point report; we are holding our own in 2011.

Staff Parish Report

Tim Crowe, Chair: The SPRC group is working on the performance review process. We will move the reviews to the fall this year in order to align any salary adjustments with the budget process. Reviews will be completed by the end of November. The staff has received an email from me outlining the timing of the reviews. Additionally, we have asked each staff member to establish three measurable work goals for the next evaluation period. We have invited each program staff to attend an SPRC meeting between May and September to discuss their jobs, current activities and plans as well as successes, needs and recommendations for LUMC.

Nominations Report

Pastor Val Waibel, Chair: Leslie Hyland will be our new Recording Secretary.

Staff Reports

Senior Pastor, Val Waibel:

(1) Since our last meeting, I've experienced God's Holy Spirit through the Lenten Season and the Choir Anthems and Special Music which culminated in our Holy Week Services, Easter Egg Hunt on Saturday, April 23, new members joining on Easter Sunday, baptisms on Easter Sunday, the power of prayer for numerous members having surgeries and experiencing medical emergencies like a heart attack, celebration of our outreach ministry to Bonwire Wesley Methodist Church in Ghana, West Africa, the Sacrament of Holy Communion, and the Hand Bell Choir on May 1, Bowling Banquet on April 25, Praise Band at the Fitton Center on April 26, and The National Day of Prayer on Thursday, May 5. (2) Church-Wide Goals: We are continually making progress on (1) *Create A Christ-Like Community* - Building on work last year of Spiritual Vision Team and their invitation to grow in our relationship with Jesus Christ, a church-wide spiritual growth emphasis in Fall based on book study and sermon series by Dr. Gary Sweeten (Spiritual Vision Team will report.) (2) *Serve Our Community* - We want to go deeper in our faith commitment and our walk with the Lord by continuing to support Bonwire Wesley Methodist Church in Ghana, West Africa and by looking into using the Arlington Avenue House for ministry and not necessarily for rental income. (Outreach and Shepherd's Place Teams will report). (3) *Continue to Impact and Reach Our Community* - We want to again ask what's next for our Lindenwald Church by understanding how to share our faith stories in order to bring people to Christ through worship, Bible Study, and other small group studies. I've met once with pastors from Park Avenue and First UMC in March and will meet again during Annual Conference. We are talking about the long-term presence of the United Methodist Church in this greater Hamilton/Fairfield area. Planning a Hamilton Cluster Charge Conference Picnic on Sunday, August 7, probably here at LUMC, with time to be decided.

(3) We had another Church Leaders' Meeting on Saturday, April 30 at 6:30am at Perkins. We talked about what we can expect of our church members and ourselves. Do we have expectations of members here at our Lindenwald United Methodist? Or do we expect the Staff to do everything? We shared our answers. Another meeting was scheduled for Saturday, July 16 at 6:30am at Perkins. We'll talk about "What are people's lives like today?" (4) Worship: May 29, Memorial Day Sunday; June 5, Holy Communion; June 12, Pentecost Sunday; June 19, Father's Day and Graduate Recognition Sunday; June 26, Heritage Sunday with Francis Asbury, hopefully. (5) "Spirit Fest: Loving Our Neighbors," Saturday, June 11 from around 11am to 2pm. Time still trying to work out with Farmer's Market. (Please see handout.) (6) Dates: (a) Pastor Val's vacation from May 21 to May 30 with college graduation and family vacation to North Carolina; (b) West Ohio Annual Conference, Sunday June 5 through Thursday, June 9 at Lakeside. Pastor Val, Bruce Dickerson, Dawn Trapp, Daniel Dennis, Judy Nesselroad and Bob Nesselroad will attend. Voting year for delegates to Annual Conference.

Pastor Dan Dennis, Youth Minister:

(1) Mulch Day, May 7: We ran out of mulch but most of church flower beds were mulched. Thanks to Linda Teague, Dawn Trapp and Ray Kissinger for helping the youth. Thanks also to Ray's neighbor, Mark Martin, who provided a trailer to pick up the mulch. (2) TASC Leader Training is taking place in May. A couple of Leadership Training Sessions are planned. (3) FCA Huddle for Hamilton High School is moving forward. A sign-up meeting is planned with at least 2 Hamilton coaches/staff assisting. (4) Hamilton City leaders have been spoken to about a possible LUMC Community Center/Youth Center in our area (5 empty building/areas have been identified. (5) Youth Director is preaching on Father's Day. Not mentioned verbally, but additionally: (a) TASC members are looking at attending Summer Camps. (b) LUMC Pep Club (Miami University-Hamilton also attended a few baseball and softball games.) School expressed appreciation.) (c) Youth String Quartet still being worked on. (d) 5 TASC members have agreed to help with Summer Shine so far. (6) LUMC Basketball Camp to be held at Miami University in Hamilton, grades 4-8; TASC members attend free, last week of June (Monday-Thursday), boys 1-4pm, girls 9-Noon. This is a fundraiser. (7) Youth Director is connecting with Kim Nuxhall, Character Education Foundation and Field of Dreams for special needs kids.

Dawn Trapp, Children's Ministry Director:

(1) Pathways ends on May 25 with a party at Joyce Park. Pathways starts back on September 7. (2) Babysitting will be offered to children ages 3 years old to 3rd grade during the summer for the Immersion Service. 4th grade and up will attend the service. Lauren Farmer has agreed to babysit for the summer; can we pay her out of my budget as a contract employee? (3) J-Zone's

weekly meetings will end on May 23rd. We will meet two times in June, off in July due to Summer Shine and 1 time in August to get us started again. Teacher for J-Zone will be teaching at Pathways this fall, so I am praying for a new teacher. J-Zone put flowers outside tonight.

(4) Summer Shine already has 40 kids signed up and we have not even advertized. Advertizing goes out this May to all the elementary schools, Fairfield West/Intermediate schools. Lisa has meetings planned for the different groups. Rays of Hope (youth group for SS) has advertised to individual UMC districts in Ohio, 6 districts in Indiana and 4 districts in Kentucky. I already have two more youth groups interested in attending. (5) Sunday morning van schedule with 3 drivers. We have 4 kids requesting to come in for Sunday morning.

Charlene Elam, Music Director:

(1) Sanctuary Choir continues to rehearse and present weekly anthems and will continue to do so through the month of May. I have started the process of contacting individuals to present Special Music throughout the summer months. (2) The Sanctuary Choir may be small but they do an excellent job each Sunday. The Hand Bell Choir played on May 1 and hopefully they will be playing again on Memorial Sunday. (3) Nancy McCormick continues to work with the children on Wednesday evenings and these children did a wonderful job when they sang at the Immersion Service on Wednesday, April 13. (4) The Sanctuary Choir members have begun discussions concerning the Past, Present and Future.

Bruce Dickerson, DTM

Closing the Loop!

(1) Lenten Bible Study was a success: positive feedback for the 24 Hours That Changed the World by Adam Hamilton. (2) Holy Monday Day of Prayer was a success: 40+ prayer requests online, 12 folks come in, the whole membership roll of LUMC was prayed for. (3) Participated in all the Lenten Services including singing on Easter. (4) Midnight Breakfast was a success, several students attended the study time and the breakfast. They said they would be back next semester and would bring their other friends. It was a good place to start to build this relationship. I was also able to make connections with them through Facebook. Thanks to Greg, Nancy, Daniel and Val for their participation. (5) Gospel Show at the Fitton Center was a lot of fun and placed the LUMC name into the community. (6) Praise Band also played at the Church League Bowling Banquet held here at LUMC. Because of this event, there are several churches who would like us to come to play at events (including a car show) for them. Another way to get our name and services into the community. (7) The Prayer Drive Thru on National Day of Prayer was held from 4:30 until 6. This ministry continues to touch both those who stop in for prayer and those who participate.

New!

(1) Seminary ends on May 20. (2) Annual Conference from June 5-June 9. The Immersion Service on June 8 will have a guest speaker. Mark Finrock, a certified lay speaker from Park Avenue. (3) The Immersion Service is changing times for the summer starting June 1. There will be a Family Style Dinner at 6:30 and child care and crafts for the kids. (4) Tuesday Night Bible Study starting again tomorrow night. Philip Yancy's, *The Jesus I Never Knew*. I am adjusting this six week study into a four week study running until May 31. (5) August 13, 2011 Classics for Christ Car Show (6) Talking points for Praise Band Upgrades (on a separate page) (7) Preaching on May 22.

Please see Praise Band Upgrades Talking Points: motion made by Sis Rimer and seconded by Daniel Dennis to allow the purchase of new sound equipment and new electronic drums for our 11:40am Sunday Contemporary Service and Wednesday's Immersion Service. Passed unanimously.

Outreach:

Sis Rimer and Lonnie/Nancy Risner: Did not meet; no report.

Spiritual Vision Team:

Greg Albright, Chair: (1) SVT continues to meet for prayer and study each Monday night except Leadership Team nights. (2) Beginning at May 11 Immersion Service, then both Sunday services on May 15, SVT will do a ministry moment to introduce the all-church small group book study which starts this fall. The moment is entitled: "A Preview of Coming Attractions." (3) Recall that this church-wide book study was a goal established at the January 2011 Leadership Retreat. SVT read, reviewed, and discussed a number of study resources during our January thru April meetings. We knew from the Spiritual Continuum research that small group ministry would be the key vehicle to promoting individual personal growth. To this end, we also studied "Nine Keys to Effective Small Group Leadership," by Carl F. George. (4) The book chosen was "Listening for Heaven's Sake" by Sweeten, Ping and Clippard. Important in our decision was the fact that this resource has available the books, leaders guides and student guides. This will greatly streamline our effort. (5) Critical Dates: (a) Introduce study and begin to invite small group leaders. Personal invitations will follow. (b) In June before 7/4, first Leadership Training Session. (c) In July, after 7/4, Leadership Training make-up session. (d) August 14 and 17, begin recruiting small group members. (e) September 18, study begins and runs nine weeks. (f) November 13, study ends. (6) Group Plans: (a) Each group will be led by a small group ministry team consisting of three people: a Leader, an Apprentice, and a Host. (b) Group size will be 10-

12. We are planning on at least one dozen groups. (c) Groups will meet at various times, in various locations to provide flexibility for the members. SVT discussed sites to possibly include LUMC, member homes, The Waterford, Panera/various restaurants. We have also discussed possible on-line study. (d) Materials for the study will cost \$20 per person. Financial scholarships will be available. (7) Key Understanding: Research has shown that the effective catalysts of spiritual growth are daily Scripture reading, daily prayer and meditation, regular worship attendance, and meaningful service to others. Research has also shown that these spiritual practices are most encouraged through building and strengthening spiritual relationships. This is small group ministry. Successfully teaching the material without strengthening spiritual relationships is a failure.

UMW

No report.

UMM

No report.

Stephen Ministers

No report.

IT Team

No report.

Shepherd's Place

Our proposal goes to Trustees on Thursday, May 19, 2011.

Meeting adjourned with prayer by Pastor Val at 8:30pm.