

Leadership Team Minutes – 4-12-2010

Those present:

Jim Lewellyn
Sue McPeek
Bob Nesselroad
Judy Nesselroad
Linda Stephens
Lonnie Risner
Nancy Risner

Bruce Dickerson
Dawn Trapp
Mike Gossage
Greg Albright
Nancy Albright
Sis Rimer
Tim Crowe

Corey Vernot
Frank Montgomery
Ed Gebhart
Pastor Val Waibel
Linda Teague
Mike Handley
Charlene Elam

1. OPENING WELCOME and short remarks by Linda Teague, with some examples of how God wraps his caring hands around us each day.

2. OPENING holding hands PRAYER by Pastor Val

3. REVIEW OF LAST MONTHS MINUTES....no corrections noted, Sis made a motion to accept them as is, with Judy as a second, followed by a unanimous YEA vote.

4. TREASURERS AND FINANCE COMMITTEE: Ed made a PowerPoint presentation on the current status of our church's finances. Expenses are running ahead of income by about \$8,000 for the year. A lot of this is due to unforeseen repairs needed for the boiler. The Finance Committee met last Thursday to discuss this situation and it also came up during discussions that the originally budgeted Miracle Sunday amount of 50,000 was figured into our budget incorrectly. Therefore a revised budget with a difference of \$39,000 has to be considered from this point forward for the remainder of 2010.

Ed presented 4 possible options:

1) Go forward as is and keep the budgeted \$39,000 in as a Faith Factor so to speak, keeping in mind that our spending is usually very conservative and most groups come in under budget each year.

2) Revise the distribution of the Miracle Sunday money to cover more than what we originally intended it to cover.

3) Call a church conference to discuss and consider revising the distribution of Miracle Sunday money

4) Revise the current budget to reduce it by \$39,000

We had a good lengthy group discussion on all aspects of the above four options, especially the distribution of the Miracle Sunday funding, and our current cash flow situation. After 30 minutes or so of discussion, Tim made a motion with Greg as a second to consider the following to address both situations:

The motion includes 5 elements:

A) Remove the \$39,000 Miracle Sunday funds from the current budget that was incorrectly listed

B) Add \$39,000 to the current budget under "Faith Factor"

C) Grant the Treasurers authority to borrow up to \$5,000 from the Miracle Sunday Fund to meet payroll obligations without having to seek approval from the Leadership Team

D) Remind any staff or committees that any spending at this point should be kept to only items that are absolutely necessary

E) Any staff or committees who need to spend more than \$200.00 (other than re-occurring bills) are required to check with the Treasurers before spending it

After some additional discussion, the motion carried by a unanimous YEA vote. Ed said he would make the needed notifications to various chairs of committees on the new spending rules.

5. TRUSTEES: Mike Gossage reported we will be closing on the Freeman Ave. property on April 21. Boiler repair status: The new section is in and the installation is being scheduled within the next 2 weeks. It will take a full week to accomplish. We will be looking at an additional \$1,500 due to the cracked casting. The next major project is the repair of the condensate return line. An estimate as been requested to scope the return line, and will be reviewed at this Thursday's Trustee's meeting. We hope to get this scoped as soon as the boiler is shut down for the summer season to see where we stand. Mike is cautiously optimistic that the pipe which will need replaced will be one long section. The scope will tell us more. We have a few roof shingles that need replaced, and are awaiting a proposal from Joe Asher Roofing. The church received the annual fire system inspection along with resolving the problem with 2 detectors associated with the elevator landings. Their committee is evaluating the options to replace or repair the missing tiles under the walk off mats on the lower level. Anyone interested in helping out with grass cutting can see Mike. We have 3 folks on board and could use a 4th.

6. NOMINATIONS: all positions are currently filled

7. SPRC: Tim reports that we have one qualified candidate for Youth Director to be interviewed and 2 people to be interviewed for the Janitor position. Staff reviews are also underway.

8. SPIRITUAL VISION: Greg reports his group is meeting weekly. Their Prayer Warrior team is operational, and the Prayer Captain is Doris Webber. Their team is reading and beginning a discussion of "A Second Resurrection" by Bill Easum. This is similar to the study that the original Vision Team used. Their team has been focused on the difference between "membership privileges vs. membership responsibilities".

9. STAFF: Senior Pastor: Val reports her appreciation to all of the Team for continuing to give leadership in so many different areas of our church. Thanks to our faithfulness and our witness to the Gospel of Jesus Christ. She has seen God's grace and love at work as servant volunteers worked on the Freeman house, at a recent Finance Committee meeting, in our time last week when Frank, Bruce and herself talked with Randy Stearns, the diligent Treasurer's work on Wednesdays, servant volunteers being so patient with children and youth at Pathways and TASC, at the Easter Egg Hunt, during Holy Week Services and Easter Sunday, the choir ministering to Anita Collins Purnell yesterday, staff members spending much needed time with Pastor Roy last week after his car accident, to name just a few places she saw God's grace and love at work.

2010 Church Wide Goals: 1. Prayer for new souls entering our doors here at LUMC & those new souls entering other UM Churches in our Ohio River Valley. God has begun to answer this prayer already: 6 new people have joined our church since January 1, 2010....4 by

Profession of Faith in Jesus Christ, and 2 by transfer from Bethany UMC. Six person including babies, children, youth and adults have passed through the waters of baptism. 2. Spiritual Vision Team has been faithfully meeting since January and are reading together "A Second Resurrection" by Bill Easum AND we are being covered in prayer. The new Immersion Service has a design team and they are meeting faithfully to organize, plan, and listen for God's direction and guidance. 3. In order to serve our surrounding community, we are still exploring ways to use the house next door as "The Shepherd's Place, the possibility of a second van, and we still need to look at increasing our servant volunteer pool.

She continued that we are establishing a New Mission Adventure: the Bonwire Wesley Methodist Church, P. O. Box 7, Bonwire-Ejisu Ashanti, Ghana, WEST AFRICA, and she had already been in phone contact with their pastor in West Africa, and we are in the process of developing a partnership for ministry and service. She concluded with telling the Team that she was ordained an Elder in the UMC 30 years ago at Annual Conference on June 9, 1980.

Youth: Corey reports he has emailed Dave Hastings who is running the youth camps which will be here this summer working in our community from July 3-10. LUMC will "adopt a work site" and bring lunches and snacks to the youth workers in the field. He had originally planned on as many as 400 youth, but now has scaled that back to around 200, so we are seeking youth from the immediate area to lend a hand. Linda Teague reports that this Sunday, the Youth will start a new 6 week curriculum studying the Holy Land. Last WED night, she and Val took the youth bowling.

Music: Charlene reports the Easter Week music all went really well. On the second Sunday of each month, the choir will post a vocal quartet of 4 to sing up front during the hymns. On the 3rd Sunday of the month, we will have a modified Praise Band to teach some new hymns to the congregation.

Children: Dawn reports continued good attendance at Sunday School and Sherry Pyrak has been added to the teacher list to help on the months that Karen Farmer is off during first service. Dawn will be gone next Sunday, but Karen and Nancy Albright will cover the Sunday School. The Pathways kids sang on Palm Sunday, and they have about a month and a half to go before summer break. Summer Shine is coming up soon, and Lisa Gebhart will be asking the congregation for help on May 2. We will be working with Living Waters as Youth Groups sign up to help us this summer. Dawn and Lisa will be calling various Youth groups to follow up on this aspect. Dawn is in the process of completing required training from ODE's summer food program. There will be a Children's Ministry meeting on April 25, with lunch at Panera Bread after the second service where they will evaluate this past year and exchange new ideas for next year. Some changes for the kids will be that the 5th and 6th graders will not be a part of Pathways starting in June. Instead they will meet Mondays from 6 - 7:30 in the Youth room. In the fall, the 6th graders who are going into the 7th grade will transition over to the Youth Ministry. The name of this new group is yet to be determined. She has been a member of the Children's Support Group with other children's ministers from Groesbeck, Monford Hgts, Sharonville, Anderson Hills, and Grace UMC. LUMC is hosting the next meeting of this group on April 22 at noon. They hope to share more ideas and provide support for each other. The Easter Egg Hunt was a huge success with about 250 - 300 people attending.

DTM: Bruce reports due to growth in the second service, we will be holding a new membership class this summer with as many as four new families interested in joining. He hopes to double his WED evening Bible study group to as many as 20. He gave us a brief overview of the new Immersion Service to begin in September. He hopes to utilize his WED Bible study group as a core for this new service and grow from there. He has already

obtained some start up money from the District to assist with advertising this new service. The service will have 3 goals: A) worship, B) small group study C) mission work.

10. UMM: Jim reports the Pancake Breakfast was very successful and they look forward to their yard sale in June, the Fish Fry in October, providing food for Treat Street and providing food for the Second service several times this year.

11. UMW: Judy reports the annual Flower Sale for Mother's Day is underway.

12. MISSIONS: Sis reports our food pantry supply is getting low due to a lot of people utilizing it on community meal evenings. She has scheduled a meeting with committee members from Finance, Evangelism and Trustees to study all aspects regarding the purchase of a second van. The Easter egg hunt and breakfast was wonderful with a large turnout. We found that we did not have any high chairs for use by attendees with small children at church meals. We will look for donations from the congregation for a few high chairs to solve this.

13. EVANGELISM: Nancy Risner reports her committee met last week. They discussed the Food Pantry needs and an item will run in the newsletter and Sunday bulletin to notify the congregation of our food needs. They also discussed the idea of using email notifications to our members when we have a particular food need for the pantry. Holy Week activities were made known to the public via 120 flyers mailed to Treat Street addresses which we had on file, as well as utilizing a neighborhood walk. It was decided that placing additional signs announcing the Community Meal with the versatility to inform the public about other activities would be desirable. Bob Nesselroad has obtained preliminary prices and will follow-up on additional prices for signs and/or materials to make them ourselves. Other items discussed were additional neighborhood walks possibly in the summer and how to get other church attendees to help at the next Meal. They talked about making something small for each Meal attendee to take home such as a small bag of jellybean and a paper cross explaining the "colors of faith". We also hope to be able to start a Prayer Wall that would be open to the community to post concerns that they have and possibly a prayer service as a follow up to the wall.

14. STEPHENS MINISTERS: Judy asked for prayer for the 3 newly commissioned ministers; they have met with ministers at the Presbyterian Church to look over new training for future ministers

15. IT TEAM: Bruce reports 3 new volunteers to learn to help run the sound board for Sunday worship services. The new Media Shout program will be in use at both services.

16. NEW ITEMS FOR THE GOOD OF THE ORDER: Greg reports some updates on the physical plant improvements: we are going to experiment with hanging mics for the choir, high watt bulbs have been added in the sanctuary to improve lighting. Some high top tables and chairs in the Fellowship Hall, and lastly Bruce and Greg will be singing at the next Presbyterian Community Meal

17. Pastor Val closed us in prayer

18. Next meeting, Monday May, 10, 2010 at 7 pm