

LUMC LEADERSHIP TEAM MEETING

March 8, 2010

Those present:

Lonnie Risner
Nancy Risner
Greg Albright
Nancy Albright
Sue McPeek
Ray Kissinger
Mike Gossage

Ed Gebhart
Rev. Valerie Waibel
Bruce Dickerson
Sis Rimer
Frank Montgomery
Bob Nesselroad

Mike Handley
Linda Teague
Dawn Trapp
Linda Stephens
Charlene Elam
Judy Nesselroad

1. WELCOME to group by Linda Teague
2. OPENING PRAYER, Pastor Val
3. REVIEW OF LAST MONTH'S MINUTES: no revisions noted. Greg made a motion to accept with Nancy Risner as a second, followed by a unanimous YEA vote
4. TREASURER: Nancy Albright reports January and February were tough months financially, as they are historically are. We have used \$5,000 in Miracle Sunday funds, and \$3,000 of the undesignated funds so far this year. Utilities have been the main expense, around \$8,000 this year so far. Plus we had to spend another \$4,800 for maintenance and repairs on the boiler. She encourages every committee and staff member to be very conservative on their spending until we get thru this cold winter.
5. FINANCE: Ed presented 2 power point slides to the Team bringing us up to date on our current situation. Pledges are running slightly behind, but all budgets are running good except the utilities and snow removal, over which we have no control. We had a group discussion of the current monthly maintenance fee which we pay to the boiler company...what it costs (\$378/mo), and what little we seem to get for this contracted fee. We will be looking at other boiler repair firms to compare costs and services provided. Pastor Val also thought it a good time to publish an update in the Sunday bulletin, and next newsletter as to our current expenses vs. income.
6. BUILDING MODIFICATIONS: Greg reports we are now 99% done with everything. Only some trim painting and replacement of temporary wiring for the Kawai and seating for Charlene up front are all that remain to be done.
7. TRUSTEES: Mike Gossage reports their committee met on February 18, where the main topic was boiler repairs which are needed and renovations to our Freeman Ave. property to get it ready for the real estate market. One repair on the boiler has already been made, but during that repair more cracks were found and more parts might need to be replaced, or we could reduce capacity of the unit. After the heating season is over, we are going to have a scope camera run thru the system to get a much better idea of what is going on inside the pipes, and their condition. As far as the Freeman Ave. house, our group of dedicated volunteers working

on it has done an outstanding job. (Secretary is afraid to list everyone mentioned for fear of missing someone) but the reports were glowing to say the least, with new carpet and paint throughout, the house is in wonderful shape, and should make someone a fine home. It will be listed on March 9 at \$124,900. It has been thoroughly cleaned and is really looking good. We hope our work results in a quick sale. Mike concluded that he found a place to utilize our extra pews. The Olive Branch campground over in Mason has a chapel, and they were thrilled to get the pews. They even gave us \$200.00 for them.

8. SPRC: Tim was stuck at the LA Airport on his way back from Hawaii, but sent an email to Linda Teague with his report. In his email, read by Linda, Tim asked for consideration in form of a motion to recommend a temporary postponement of staff raises, except for Senior Pastor, to take effect on May 1, 2010, rather than the previously voted March 1, 2010. SPRC has been asked to cut \$20,000 from their budget, and they need to meet to discuss how we can accomplish this. This postponement in raises would give their committee some time to meet this goal. Sis thus made a motion, with Charlene as a second to postpone all church staff raises, except Senior Pastor, until 5 - 1- 2010. This was followed by a unanimous YEA vote.

9. NOMINATIONS: Val reports all positions are filled, and no work is expected until fall for this committee.

10. STAFF: Senior Pastor: Val reports work on the 3 church wide goals is still proceeding. The Spiritual Vision Team has been meeting, we have been gathering information on possibly getting a second van and what the best use would be of the Arlington house, and we have distributed prayer cards for members to pray for new souls who enter our church as well as other churches in our district. March 14 is Girl Scout Sunday at both services. March 21 is the next commissioning of new Stephens Ministers at the 930 service. For the upcoming Holy Week: Sunday March 28 we will have an open house from 230 - 330, a Gospel sing from 330 - 345, and the movie "The Robe" to be shown in the sanctuary at 345pm. On Thursday April 1, we will hold a Seder feast service starting at 7 pm. On Good Friday, April 2, at 7pm we will hold a Tenebrae Service. Also that day at noon we will take part in the Way of the Cross along with several other Hamilton churches. LUMC will man a station in front of the new government buildings as a part of the walk thru the downtown streets with Christians pulling a full size wood cross to commemorate Good Friday. On Easter Sunday, we will join with First and St. Marks UMC for a 7am sunrise service at the VORA technology park on Neilan Blvd. with a breakfast to follow. We will also have services at 930 and 1140 am. Pastor Val, Bruce and Dawn all recently took an overnight trip to East Lansing, Michigan for a conference on How to Build Your Church Membership. They visited a UMC church there which has increased average attendance from 80 per week to around 800. On March 17, she will go to UTS for a mentoring meeting with Bruce at 9am. On March 23, she and Bruce will be attending a seminar at the Church of the Savior from 10 - noon to learn about writing revitalization grants and new church grants. April 25 will be the Blessing of the Animals at 4pm, and May 16 will be the Blessing of the Wheels at 4pm.

Youth: Linda Teague reports she and Dave Vernot have been seeing some new faces at the WED evening youth meetings. They are continuing the Revolution series. They are planning something special for spring break week.

Music: Charlene reports handbell choir practice has begun, and Barb Piper has been doing a wonderful job cleaning and repairing the bells.

DTM: Bruce reports his design team for the new Immersion Service has been meeting and making good progress. They have advertisement ready to go. Tentatively the new service will start on Wednesday, September 1 at 630pm. Pastor Val is his mentor in seminary, where he is

heading toward a target date of September 20 to meet with the Committee for Ordained Ministers to become a declared candidate. He recently attended an interesting conference on worship art. His WED night bible study group is still going well.

Children's: Dawn reports the second service Sunday School has been growing in number of new children. In the WED Pathways program, the children painted flower pots and took them to a nursing home in Fairfield. They plan on singing at the 930 service on Palm Sunday. For our upcoming Easter Egg Hunt, there will be 3 age groups for kids from 2 thru 8 years old. We will give away 3 large stuffed animals to each age group. We need at least 300 eggs to be donated by the congregation for this program. For our summer Rays of Hope program, a special thanks to Bruce and Greg for making the DVD that will be sent out to church youth groups throughout Ohio for them to give consideration to coming to Hamilton for their youth mission projects. She will be attending a youth seminar on March 25 at Cincinnati Christian University to assist with the Rays of Hope program. As for her own journey, she became a declared candidate for becoming a deacon on February 22 and hopefully will have all of her course requirements completed by July, when she can go before the commissioning board in September.

11. MISSIONS AND EVANGELISM: Lonnie reports their combined committees met last week with most of the discussion revolving around a second van. A sub-committee is forming to further evaluate such considerations as feasibility, alternatives, financial aspects etc. For the upcoming Holy Week, we will be sending out a mass mailing using address from our Treat Street list. Their committees will be helping out with our Open House and Easter Egg Hunt. We will distribute palm branches at the next Community Meal, and are working on getting additional neighborhood signs up to further advertise our monthly meal like we do for the UMM Fish fries etc.

12. UMW: April 25 is UMW Sunday

13. UMM: Saturday march 20 is the annual Pancake breakfast, and June 12 will be the rummage sale

14. STEPHENS MINISTERS: Judy reports the commissioning of 3 new ministers in a couple of weeks as the current class finishes up their study tomorrow

15. SPIRITUAL VISION TEAM: Greg reports they have been meeting weekly. They have begun to set up a Prayer Warrior Group to support the Spiritual Vision Team. Doris Weber has agreed to be the Prayer Captain. She will update the prayer warriors' need lists. They also will be able to report back with what God is speaking to them to guide the Spiritual Vision Team.

16. IT TEAM: no report

17. Pastor Val closed the meeting in prayer

18. Next meeting is Monday, April 12 at 1900