

## LUMC Leadership Team Meeting

February 9, 2009

Those Present:

Mike Hyland	Jim Heyser	Jason Albright
Bruce Dickerson	Charlene Elam	Tim Crowe
Sis Rimer	John Kaiser	Sue McPeek
Debbie Johnson	Becky Kaiser	Nancy Albright
Neil Hayes	Linda Stephens	Greg Albright
Julia Hayes	Frank Montgomery	Brian Edgerton
Judy Nesselroad	Ed Gebhart	Dorothy Edgerton
Bob Nesselroad	Freeman James	
Mike Handley	Val Waibel	

1. Opening of meeting and welcome by Mike Hyland
2. Pastor Val led us in an opening prayer
3. Minutes of the last meeting were approved by a unanimous YEA vote without revision
4. VISION TEAM: Tim reports the Vision Team continues to meet weekly. We were very encouraged by the attendance and positive support received at the recent Church conference. The team is now discussing what is next for us. We have decided to study the book of Acts for the next six weeks in order to help us focus in this area. All are welcome to attend on Monday nights for one hour starting at 7:00pm.

Also, we feel now is a great time for new people to join the Vision Team. We want to encourage everyone to consider becoming a part of our group. The Church conference support has enabled us to move forward with the Vision, and welcome anyone who would like to help us as we continue to define and accomplish that Vision.

We feel we are an extension of the Leadership Team and want to remain visionary, but also feel there are many tasks that now need to be completed. Most of these tasks can be worked on simultaneously and we need to get started immediately. Specific areas we see needing attention are Outreach, Worship, Education, Small Group Ministry, Fundraising, and Building Modifications. All of these areas can be addressed by established committees and/or staff members (Missions/Evangelism, Worship, Children and Youth coordinators, Finance, Trustees). However, we think each committee could (if they so choose) establish a sub-committee for these specific tasks. One or more members of the Vision Team would be willing to serve on

each of these sub-committees in order to assist in the work at hand, and answer any questions related to the "vision" that has been established.

Tim requested that the Leadership Team establish clear direction on fund raising and building improvements because of the time sensitive nature of these two tasks. The Vision Team feels these 2 areas need to be completed in the first and second halves of 2009 respectively.

Following Tim's report, a group discussion started on various aspects of the need of 1 vs. 2 committees to handle the tasks of Fund raising and Building Modifications. Before reaching a consensus, Freeman presented our group with a Power Point presentation on Time-Line projections for various tasks included in both the Funding Campaign and Building Modification Improvements. After more discussion, we decided to proceed with two separate committees with one leader for both committees. Tim volunteered to be the leader of the committees. Additional volunteers for each committee include:

Finance:

Ed Gebhart  
Dorothy Edgerton  
Brian Edgerton  
Frank Montgomery  
Sis Rimer

Building Modifications:

Mike Hyland  
Greg Albright  
Freeman James  
Jim Heyser  
Bruce Dickerson  
Jason Albright

Greg then led us in a group prayer giving God thanks for bringing us to this point in our church's plan for the future.

5. FINANCE: Frank presented our group a power point presentation on the current financial status of our Church's budget, etc. He indicated that the Trustees decision to take up the everyday tasks of custodial duties will save us about \$20,000 over the year that we had budgeted for a full-time custodian.

6. TRUSTEES: Jason continued with this subject, indicating a sign up sheet has been posted in the parlor for volunteers to perform everyday cleaning tasks around the church, normally performed by a custodian. In addition, the Trustees decided to have one large "Big Cleaning Day" quarterly. The first of which will happen on February 28, beginning with a short

devotional, and lunch being provided. Volunteers are encouraged to bring their own cleaning supplies to help save the church the purchase of these items. Due to the tough economy, they decided to keep the rental prices for our two church properties the same this year as for 2008.

7. SPRC: Neil reports Dawn is proceeding with her studies to pursue her desire to become a UMC Deacon, and has already met with the District in that regards with the full support of the SPRC. Pastor Val had asked the SPRC to pal up with each church staff member as a prayer and support partner with a monthly highlight of an individual staff member. The assignments are as follows:

Cheryl Salzman = Pastor Val  
Dave Vernot = Pastor Roy  
Neil Hayes = Bruce Dickerson  
Sis Rimer = Dawn Trapp  
Judy Nesselroad = Linda Rouse  
Beck Kaiser = Brian and Dorothy Edgerton  
Anita Purnell = Charlene Elam  
Danny Thomas = Nancy McCormick  
Lois Kolligian = Sherry Bartels

8. NOMINATIONS = no report

9. STAFF: Pastor Val: Opened a short group discussion of her desire to print the YTD and monthly expenses and receipt of giving \$\$\$ in the Sunday morning bulletin along with the attendance figures which we recently started doing. Mike made a motion to approve this proposal, with Greg as a second, followed by a unanimous YEA vote. Val continued that on Tuesday, February 17 will be a meeting of our Membership Care Committee as outlined in our 2009 Church-wide Goals. Three new members are set to join on March 1. Our Ash Wednesday service will be held at LUMC this year and will be combined with St. Mark's UMC. On Thursday, February 12 at 0830, herself and several church members are taking a day trip up to the Urbana UMC in Champaign County to view a church that is similar to ours in age, and has gone thru some recent physical modifications similar to ones we are pursuing. They will have lunch at a UMC coffee-house across the street from the Church.

Youth: Dorothy reports a HUGE success with the sub-sales on Steeler's Victory Day! The youth processed over 75 orders and cleared about \$430.00. Linda Teague and Dave Vernot have been doing a great job of handling the Sunday morning youth activities on those days when Brian and Dorothy must serve at Dunlap UMC. Youth Sunday will be at LUMC on February 22. Brian made a request for our group to give consideration in selling our old sanctuary projector to Dunlap UMC after our new one is installed. A brief group discussion followed, and will be continued at a later meeting after we have the new projector installed at LUMC.

Children's: No report as Dawn was in Deacon class this week

Music: Charlene reports the recent bad weather has really cut into their Wednesday choir practice. On February 22 for Youth Sunday we will have a modified Praise Band perform and hope to work them in to a regular rotation of about every 6 weeks or so. On Ash Wednesday, February 25, at 7pm we will have a combined choir with St. Mark's LUMC, and then again when we have a combined service on Maundy Thursday at St. Mark's, it will feature a combined choir.

DTM: Bruce reports that he has established 3 goals to work on:

A) To work on the start of a new worship service in July of 2009. More details to follow on what day it would be held on, what type etc.

B) Establishment of new small group ministries by September

C) Establishment of an active marketing plan

Media Shout presentation program was purchased today. Bruce says it is much "cooler" than our current power point programming that have been using. It will prove to be an excellent time to switch to this new program with the upcoming installation of our new sanctuary projector. We had tested it free for 30 days, and it worked well on all church computers. It can be used in lots of other church functions besides Sunday morning worship. He continues that we plan on making the first Friday of each month our regular day to conduct our drive-thru prayer ministry. This past time in early February, we had about a dozen folks pull in off the street to ask for prayer. Likewise, the third Saturday of each month will continue to be our Feeding the Body and Soul community meal ministry with the next one coming up on February 21. On February 22, Bruce will be visiting a couple of other local churches for research on different ideas and changes that these churches have recently made. He also wanted to thank Anita Belanger for her work on the making of the wonderful banner for the Fellowship Hall. Our next on-line-Bible study will start on March 3, and we will be combining it with Shawnee UMC in Allen County, Ohio. Our Church is now on "Facebook" with all of our events advertised. Dorothy added that we made several Superbowl sub-sales off of Facebook advertisement. Bruce ended by advising he would be starting his Seminary classes this coming Wednesday afternoon.

10. MISSIONS: Sis reports the next meeting is on February 21. We are holding an Easter egg hunt with a pancake breakfast and story time with the Easter Bunny on April 11. Our 2 cents a meal donation program will be starting up for Lent. We also need the congregation to donate plastic eggs and candy to help with our Easter Egg hunt. Our van has been picking up 2 folks for Sunday worship and we hope to be able to use it on our Community Meal ministry as well to get folks to our church to eat.

11. UMW: Debbie reports they were snowed out of their last scheduled meeting. They have a Woman's luncheon planned for March 22, and the upcoming Mother's Day Flower sale.

12. UMM: no report

13. Stephens Ministry: Judy reports a Focus on Grief class is being held during the Sunday morning Education hour taught by Neil and Julia Hayes

14. IT TEAM: Mike reports we still need one more volunteer to sub for Sunday projector duty.

15. Brian closed the meeting by leading us in prayer.