

LUMC LEADERSHIP TEAM MEETING

November 8, 2010

Those Present:

Pastor Val	Linda Stephens	Ed Gebhart
Mike Handley	Mike Gossage	Nancy Risner
Tim Crowe	Dan Dennis	Lonnie Risner
Bruce Dickerson	Greg Albright	Bob Nesselroad
Sis Rimer	Nancy Albright	Judy Nesselroad

1. Welcome and the meeting was brought to order by Tim. Pastor Val then asked our Team members what we were thankful for. We all shared our thoughts and thanks, then had a group prayer with the laying of hands upon Sis who faces upcoming surgery this week.
2. Review of minutes from last meeting. No changes noted. Greg made a motion to accept with Linda as a second, followed by a unanimous YEA vote.
3. TREASURER: Nancy Albright reports we ended in the negative for the month of October by \$1,108.00 The year-to-date expenses have exceeded revenue by \$7,818.00. Expenses for the year have been reduced by \$13,000 taken from Miracle Sunday funds to meet payroll. The good news is that we have not taken any money from Miracle Sunday funds since July.
4. FINANCE: Ed gave a Power Point presentation on our current situation. The pledges and Miracle Sunday donations were up somewhat for October, but still running behind for the year. The complete report is available on line at our church's web page.
5. TRUSTEES: Mike reports he received a call from our insurance agent at Ingrams advising that our premium would be due Nov. 8 and due to having 6 claims totaling \$32,644 within the last 3 years, our deductible was going to be increased from \$500 to \$10,000 and the van would have its own policy under another company. He also anticipated an increase in the premium. After hearing this, the Trustees acquired a second proposal. We received a recommendation to consider Schiff Insurance which is a part of the Cincinnati Insurance Companies. Brian Begley came to our meeting to discuss our options and his concern regarding the lack of some of the following coverage: Sexual Abuse and Molestation coverage, Religious institution wrongful act coverage, teachers and certification professional coverage and clergy and counselor coverage. He was also made aware of our claim experience and was willing to offer us a policy with a \$1,000 deductible which included the van as well as all the aforementioned items for which we previously did not have coverage. The bottom line

ended up being \$5,813 vs. the Ingram policy of \$5,219 (which did not include the van or these other items + \$10,000 deductible). Ingram was given a chance to match this, but no reply was received. The Trustees deliberated on this issue and voted to accept the new policy from Cincinnati Insurance. The policy will go into effect Nov. 9, 2010.

The steeple was discussed. There is significant corrosion on one of the 8 support brackets for the steeple. We are looking at getting an opinion from a structural engineer. The church received a letter from the Hamilton Police Department indicating that we have had 3 false alarms and when if we get to 8 (for the year), we will be charged \$100.00 and progressively for each false run thereafter. We had a short group discussion about how we might work with Sonitrol to make sure we do not have more false alarms. We also had a short discussion of adding a few more blue recycle tubs around the church in various areas, since we now have the large paper recycle bin in the north parking lot that we don't want to waste any paper that may be able to be recycled.

6. SPRC: Tim reports his committee continues to work on the 2011 budget. This is an extremely stressful process. One where there is no real way to make everyone happy. We would ask for your prayers and support over the next 2 months. He asks everyone to pray for his team, as there are going to be some tough decisions ahead for them. Tim need to present Pastor Val's compensation package to the Leadership Team for approval. We are not making any changes to Val's compensation from 2010. Her salary will remain at \$51,447.72. Her housing exclusion amount will remain at \$4,000.00 and her reimbursable expenses will stay at \$5,300.00

Tim then made a motion that the 2011 compensation package for Pastor Val be accepted and approved by the Leadership Team. Sis was a second to the motion.....followed by a unanimous YEA vote.

7. NOMINATIONS: Val reports that all positions except for a 2013 SPRC slot have been filled, and their committee continues to seek a church member for that final slot. Any suggestions would be welcomed.

8. STAFF REPORTS: Senior Pastor: Val reports....2010 Church Wide Goals: (1) During 2010 we are going to pray for new souls who will enter our doors seeking a relationship with Jesus Christ and the doors of other UMCs in our district: As Lead Pastor this continues to happen here at LUMC thru Sunday worship, Immersion service, AA meetings, Brownies, Cub Scouts, Dance ministry, "Pathways", and TASC Meeting with our youth to name just a few areas. And Cooper and Gabe came forward to receive the sacrament of communion yesterday at the 9:30am service. "Praise the Lord!" I pray every day for the other churches in our District & Conference as well. (2) Spiritual Vision Team Goal...Greg will share about this later. (3) "The Shepherd's Place" Goal, Bonwire Methodist Church Goal, and increasing Servant Volunteer Base----which I saw God answer at Treat Street.

She then opened a brief group discussion on where the Special Christmas Offering would go this year. She suggested that half go to our operating budget, and half to the Brother's Keeper Ministry. Our Team agreed. Our church will again do a Mitten Tree at Christmas to assist families in need in our community, by buying presents for their children, etc. We will also be involved with Living Waters in assisting in buying toys for children whom they know are in need. Our next Planning Retreat to set direction for our church in 2011, will be held on SAT Jan. 8, 2011 from 1000 - 1400, and will include lunch. Seven new members are set to join LUMC by the end of the year: Angie Perpington, Robert and Maureen Brabbs, Jean Baum, Angela Walz, Reva Meyer and Christopher Meyer. On SUN Nov. 14, we will combine all the youth and adult Sunday school classes in Fellowship Hall for a continental breakfast and conversation. Also on that date at both services, we will consecrate our pledge promises for the 2011 operating budget. NOV 21 is Thanksgiving Sunday. NOV 28 is the first Sunday in Advent when we begin a sermon series entitled: All I want for Christmas is Hope, Peace, Joy and Love. On DEC 26, we will hold one worship service at 1030 am with no adult or youth Sunday school. Val also asks for our prayer for her one-on-one dialogue with Randy Stearns at 1300 at First UMC right after the clergy cluster.

Youth: Dan reports he will preach on SUN Nov. 28 for Youth Sunday. We will also hold a Gospel Concert that evening. He has been in contact with Miami U--Hamilton in hopes of forming a Community Pep Club for MUB Men's Basketball games. LUMC youth and their friends would attend 4 MUH home games for free with free pop and hot dogs and wear Pep Club T-shirts. In return for this support of the team, in 2012, MUH players and coaches will come to LUMC and be available to help our youth in mentoring or service projects, and this program should promote positive sportsmanship. Dan also hopes for a once a month combined meeting with the other youth groups in our Hamilton/Fairfield cluster. He also wants to look into the possibility of starting a Fellowship of Christian Athletes chapter here at LUMC to serve both Hamilton and Fairfield High schools. He is going to try and attend a meeting with both High School Athletic Directors to see what can get set up. Several of the LUMC are also interested in starting both a Christian Rock band and a classical string quartet.

Children's: Dawn reports: Sunday school (3 yrs - 6th grade) Lisa Gebhart has started teaching at the 2nd Service on a rotation basis. Dawn will be writing the Sunday school material for the next 6 months (until after Easter). Pathways (3 yrs - 4th grade) This group continues to grow and we need help with van drivers, help in the kitchen, and room helpers. The J-Zone kids have been helping where they can. We are using material by the Bible/not using purchased material. There will be no meeting on NOV 24 which is the WED prior to Thanksgiving. J-ZONE (5th & 6th Grade) We made brownies for the AA group tonight and will probably bake something for them once a month. In 2 weeks we will be collecting canned goods from the neighborhood for our

Church pantry. The group has been growing, but so far is all girls. Stacy is the leader and is doing a wonderful job.

Dawn also worked with Linda to make some changes on the Church web site to reflect the new programs for all kids. Rays of Hope program for next summer-----Material will be sent out by email this week to Youth groups throughout Ohio. She will be setting up sites for youth groups to be helping out on TUES and THRS when they are not needed for Summer Shine work.

Music: Charlene reports the receipt of a memorial donation in honor of Bea Holder.

DTM: Bruce reports the response to the first sermon series in the WED night Immersion Service about going deeper in your faith was very positive. Because of this series there are now people working on sharing their faith stories about where they have been and where they are now, with the agreed destination on this journey being loving the Lord our God with all our heart, soul, mind and strength. A reaction to this sharing has been that each week in the service we have set aside a time for someone, if led by the Spirit, to come forward and share their faith story. Each of the 4 weeks this has been done, someone has come forward and shared. Last week's service was a healing and prayer service with music, testimonies, and prayer stations. Val and Bruce are meeting this week to discuss Advent and Immersion Service.

Prayer Drive Thru ministry: Though earlier some consideration had been given to discontinuing this ministry, our most recent Drive-Thru showed us that this ministry is much needed by our community. Dawn had 3 cars with children stop and talk to her. One car was from Texas and she was able to give them some local help information. They left and returned with coffee for all of our prayer workers. Greg reports he had a car stop asking "I have been looking for you guys!" In all, we had about a dozen or so cars stop and ask for our help praying. This is a very neat ministry and with this reaction, we are going to try and continue it on thru the winter, including a session on DEC. 24, Christmas Eve. We also had 2 new church members volunteer to help.

Bruce continues that he is still in conversation with the former WED Bible study to find a new time to meet and continue with this small group. They are currently looking at Sunday morning or beginning a home fellowship. Bruce will be on vacation from NOV. 19 - 28. On JAN 3 - 16 he will be going on his intercultural experience which is a requirement for the Master of Divinity degree. The trip will be to Egypt and the Holy Land.

9. OUTREACH: Sis and Nancy Risner report they met on NOV 2. The Shepherd's Place Task Force was tabled until January. The Ministry Bulletin Board was finished in the Fellowship Hall and it really looks great. They send out their thanks for all the guys who helped to build and install it. Their group will have a Treat-Street Evaluation meeting to see if any changes are needed for the 2011 event. The total expense this year

was \$1,171.04. We had about 440 attendees in 2 hours that registered + some unregistered participants. It was a good 2 hours of children and their parents working and having fun together. One idea already for 2011 is to hold fund raisers throughout the year to help fund the 2011 Treat Street expenses, then we hopefully won't have to use budgeted money for that. Marirose Abney has taken over working on the church pantry again. In DEC we will combine our monthly Community Meal with our annual Church Christmas meal.

10. UMW: Judy reports gift bags for shut-in members of the church will be assembled on NOV 17 and will be delivered for the Christmas Holiday by UMW members. The annual cookie sale will be in Fellowship Hall on DEC 11. The sale will begin at 0900. This is our biggest money making project of the year and we would appreciate your patronage. Proceeds go to fund charitable giving. Our charities this year include: LUMC Brother's Keepers Fund, Red Bird Mission, Henderson Settlement, Living Waters, Otterbein Home, Hamilton Emergency Money Fund and Otterbein Auxiliary (listed in order of amounts given). UMW also purchased a chest freezer for the church kitchen.

11. UMM: Val reports the men will meet at Ohio Lunch this coming SAT where Jim Mullaney will talk about hiking on the Appalachian Trail.

12. STEPHENS MINISTERS: no report

13. SPIRITUAL VISION TEAM: Greg reports his Team continues to meet every Monday (except on Leadership Team nights). They pray from 1830 - 1900, then meet from 1900 - 2030. Their current focus is "What's next?" The October Launch went well and was well received. Last week the The Spiritual Continuum was placed on the back of the weekly scripture reading tool. We will be making book marks of the Continuum for everyone. We are talking about facilitating our congregation's movement along the Continuum. Another ministry opportunity has surfaced out of the SVT: The Mobile Prayer Team. Banners have been purchased in a power inverter to allow music to be played. First event was Trick or Treat on OCT 31 around the Butler County Courthouse. This involved the local UMC cluster and various other churches. We worked in partnership with folks from Park Ave. UMC.

Recently LUMC provided food for the Sunday Living Waters meal. After serving, many of us went out and ate with the folks. This is real ministry and it is new for LUMC. It is also what makes our regular monthly Community Meal a little different from others. Interaction with diners, not just feeding of the body, but also of their souls.

14. IT TEAM: no report

Next meeting on Monday, DEC 13 at 1900.