

LUMC Leadership Team Meeting

January 12, 2009

Those present:

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| Mike Hyland | Rev. Valerie Waibel |
| Mike Handley | Sue McPeck |
| Bruce Dickerson | Sis Rimer |
| Frank Montgomery | Jim Heyser |
| Linda Stephens | Charlene Elam |
| Linda Alexander | Matt Hoffman |
| Jason Albright | Judy Nesselroad |
| Nancy Albright | Neil Hayes |
| Greg Albright | Frank Montgomery |
| Ray Kissinger | Dorothy Edgerton |
| Dawn Trapp | Brian Edgerton |

1. Opening of meeting and welcome by Mike Hyland
2. Pastor Val led us in an opening prayer
3. Review of last meetings minutes. Bruce pointed out a change under item #9...SHOULD have read...Bruce is planning on holding a one-time sign-up Celebration breakfast. A motion was then made by Brian, with Neil as a second, to accept the previous minutes with amendments. Followed by a unanimous YEA vote.
4. Treasurer: Nancy reports that we fell short of paying our Conference apportionments in full for 2008 due to several factors. This was done after first consulting with the Finance Committee. Our District apportionments were paid in full, but at the Conference level, we only were able to pay approximately \$43,000 of the actual \$53,000 that was due.
5. Finance: Frank gave the Team a power point presentation covering the year end statistics for 2008 and our projected budget for the year 2009. Highlighted by the fact that our pledges and other income were pretty much on track and we kept our expenses slightly under our budgeted prediction, but it was still not enough to balance our outstanding expenses. In a follow up to what Nancy had been speaking of, we had a group discussion about Apportionment payments to the Conference. Frank made a motion, with Nancy as a second, recommending that we not pay our remaining 2008 Conference Apportionment (approximately \$10,400) with the intent to reach a goal of 100% Apportionment payments to both the District and Conference in the year 2009. This motion carried with 19 YEAS, and 2 NAYS.

We then turned to discussion of the 2009 Budget. Brain made a motion to accept the 2009 Budget as outlined in Frank's power point presentation, with Bruce as a second, followed by a unanimous YEA vote.

Greg then opened a discussion and called for a Vote of Confidence to allow the Treasurers the use of the Crisis Fund as a source of loan funds and reimbursement of previous expenditures of

operating expenses from the Capital Funds, especially until August of 2009 when the CD matures that carries the money approved in the January 11, 2009 Church Conference, that the church membership voted to move from future property purchase use to immediate use to equip, maintain, renovate or repair the church building. This discussion was followed by a unanimous YEA vote of confidence.

6. Trustees: Jason opened a discussion about the current status of the Church's janitorial duties. The estimated cost of hiring a part-time cleaning service for our church would run about \$700/month for just 2 days of service each week. After discussion, the Trustees were tasked with formulating a plan to consider the possibility of having most of the everyday janitorial duties handled by volunteer members of our church, and just paying a professional service for larger projects like floor stripping/waxing.

7. SPRC: Judy followed up on this, by adding her committee would hold off any interviews with janitorial candidates until the Trustees present their tasked report.

8. Nominations: Jim reports their committee did not meet since the last Leadership Team meeting, but that Jason had taken over as chairman as the Trustees, and a chairperson was still needed for SPRC.

9. Staff Reports:

SENIOR PASTOR: Pastor Val started off by recognizing Mike Handley for his service of taking notes at the January 11, 2009 Church Conference, and his work as secretary for the Leadership Team, with a special presentation of a Large Size Hershey's Chocolate Bar....which I really appreciated since it was plain and NO NUTS! She reminded the Team about the upcoming church-wide retreat and lunch on Saturday January 17, 2009 from 1000 am until 2pm, where we will look back at our 2008 Goals, and look ahead to our 2009 Goals. She asked Mike Hyland to present a Ministry Moment to the congregation on Sunday to report on our January 11 church conference vote. Frank will also type up a short article to include in the next Newsletter about same.

YOUTH: Brian reports that the spaghetti dinner this year will be a little different....it will be held on Sunday, April 19, right after the 2nd church service, and will just be fine dining at its best, but no talent show. Their summer mission trip will again this year be to Lynchburg, VA and the youth are excited to be returning there. Dorothy reports that the Youth Room renovation is almost complete, with just a little painting, window treatments and wallpaper border remaining. Youth Sunday will be February 22. Brain has started preaching at Dunlap UMC and expressed interest in some possible shared ministries between that church and LUMC. Greg called for a vote of confidence for LUMC to be open to exploring these shared ministry possibilities. A unanimous YEA vote followed.

CHILDRENS: Dawn reports that the children started back on their Wednesday night meetings on January 7 with about 20 children attending. The kids will be helping with our next Body and Soul Ministry by bagging up some carry-out food bags for those attendees to take home with them, if they so choose. We are keeping our on-hand pantry supplies in the Resources Room (locked). She also still needs some help in the Nursery on Sunday mornings. Dawn is also going to begin her training towards becoming a UMC Deacon. Brain called for a vote of confidence from our Team in Dawn's new endeavor. A unanimous YEA vote followed.

MUSIC: Charlene reports Wednesday evening choir practice has started back up with 2 new members and one former member attending when he can. She has been picking up some new music for the handbell choir. We had a short discussion about using the handbell choir later in the worship service than the Prelude, due to some folks talking in the audience during this time. Nancy McCormick and Charlene have been working with the children during the education hour on Sunday mornings. The choir will be serving the meal at Living Waters on January 29.

DTM: Bruce reports that the on-line Bible study program started on Tuesday nights, and we had 12 people sign up to take part. Our next Prayer-Drive-Thru is planned for Friday, February 6 from 430 - 6pm. We need about 18 folks to keep the shifts down to 30 minutes each. Our next Body and Soul community dinner will be on January 31 from 5 - 630pm, with another one on February 21. Then starting in March, we hope to start running them the first and third Saturday of every month. He continues that the SPRC has tasked him to develop 3 goals by the time of the February Leadership Team meeting. He will be visiting some other churches to pick up some ideas on various subjects, and on February 9, he will begin his Seminary training on a part-time basis. He states he should be able to continue with his DTM duties full time, just having to adjust his off-day schedule for his schooling.

10. Missions: Sis reports her committee met on January 8. Our members picked up 98 of the Angels for the Fairfield Center project, with the Missions Committee shopping for the 21 remaining Angels. We used our new Church van to make the delivery of the items to the Center and some of the residents got a real kick from seeing all of the items being unloaded. Blanket Sunday was held on January 11, and we have upcoming Lenten projects of 2 cents a meal, and daily devotional stories, as submitted from the congregation. She added that her committee decided to change some of the distributions to some of the local charities since we now have our own food pantry.

11. UMW: no report

12. UMM: Ray reports John Kaiser was elected the new Vice-President of their group. Ray began a group discussion of the auditing of our church's committees. We talked about what had been done in the past vs. the current system of partial spot check audits. We have not had a full audit of all committees since 2004. Frank advised that sometime during the first half of 2009, the Finance Committee will come up with a more formal plan to address a complete audit for all of our committees.

13. Stephens Ministers: no report

14. Vision Team: no report except Mike made mention of all the hard work over several years that the Vision Team had done to work up toward the recently held Church Conference on January 11.

15. IT Team: Mike reports that a software program called Media Shout has been loaded onto the computer in the choir loft and is there on a test basis. We are looking for another person or two to help run the projector on Sunday mornings. Mike will add this request to his Ministry moment when he reports to the congregation on the results of the Church Conference.

16. New Business: Mike gave a brief update to the group on the 2 charges that were levied onto the Leadership Team from the recently passed Church Conference resolution.

17. Pastor Val led us in the Lord's Prayer, as we closed our meeting in a Friendship Circle.